

Workplace Health & Safety Policy

1 THE AIM OF THE POLICY

- i. To ensure that all works & services that ATG provides are carried out with the highest standard of WH&S practices at the forefront.
- ii. Assist in ensuring the health, safety and welfare of our clients, employees, contractors and members of the public to create a safe work environment for all.
- iii. Comply with AS/NZS ISO 45001:2018 and all relevant legislation.

2 ATG WH&S GOALS & OBJECTIVES

- i. Establish and maintain a workplace health & safety system in accordance with relevant legislation and codes of practice.
- ii. Work with our employees, suppliers, subcontractors, and other interested parties to establish measurable objectives and targets to encourage the reduction of the hazards and risks associated with the company's activities and create a healthy and safe work environment for all.
- iii. Ensuring that all preventative measures have been taken to prevent the impact of any physical or psychological conditions, which may, due to the nature of the company's work, result in a health or safety risk to persons whether they be at work or in a public place.
- i. Provide a safe place of work, safe working conditions and promote safe working practices for all employees, contractors and members of the public at its offices and sites.
- ii. To ensure that everyone who comes to work goes home to their families.
- iii. Develop, implement and maintain a management system that complies with AS/NZS ISO 45001:2018 and all relevant legislation.

3 ATG COMMITMENT

- i. ATG is committed to achieving and pursuing the best WH&S practices by continual improvement in every aspect of health and safety. This requires the involvement of all staff and subcontractors to eliminate hazards and reduce risks.
- ii. ATG will commit sufficient financial, physical and human resources to comply with all relevant legislative requirements, achieve a safe place of work and allocate responsibility and accountability to all levels of the organization.
- iii. ATG will provide relevant education and training for all employees to give them the skills and knowledge to work in a healthy and safe manner whilst encouraging others to do the same.
- iv. ATG will strongly promote and drive participation and consultation processes throughout all levels of the business. ATG expects these processes, along with HSEQ site inspections and audits to be a major influence in the prevention of workplace illness and injury through the process of joint consultation.
- v. ATG recognizes that this commitment is an integral part of its current and future business performance. To support this commitment ATG will undertake regular reviews of this policy and the WHS system to ensure currency with any relevant legislative changes and any changes in the company activities.



William Munro
MANAGING DIRECTOR
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